

Job Description: Intern

You're just getting a start, have a positive attitude and are interested in pursuing a career in the gardening and landscape industry. We'll mentor you and let you float around our different teams as a general assistant as you learn the craft. You'll have fun along the way.

One day might be spent in the field helping with an install. Another might be in the office working on online orders. You'll get operational, design and gardening experience and be up for a formal role at the Gardenista when your internship ends. This role for three months and comes with a stipend. We prefer to work with your educational institution as part of the requirements in your program. As an intern, you'll have the following responsibilities:

Requirements:

- Has knowledge of plants, pathogens, and gardening techniques
- Loves working with people, quick to lend a hand
- Capable of lifting up to 50 lbs without assistance
- Uses a discerning eye when planting in any garden

Responsibilities:

- Performs manual ground tasks such as weeding and mulching.
- Working in gardens for both maintenance and installation projects.
- Keeping tools in good condition and stored in their proper locations.
- Managing irrigation systems (seasonal changes, fixing breaks, etc.).
- Filling in the day's job cards with detailed notes and information.
- Aiding team members when necessary for a given task
- Maintaining the standard to which the Gardenista service is held
- Other tasks as instructed

To be considered for this position, please email your cover letter and resume to <u>careers@thegardenista.net</u>.

The Gardenista employees have Respect – for self and others: We work to our potential and make sound, healthy decisions. We empathize with others. We practice kindness and compassion. We celebrate differences as strengths. We are active members of a community and live by our values.

Equal Employment Opportunity: The Gardenista believes that equal opportunity for all employees is important for the continuing success of our company. We will not discriminate against employees or applicants for employment on any legally recognized basis including, but not limited to: veteran status, marital status, physical or mental disability, race, age, color, religion, sex, sexual orientation, pregnancy, or national origin. This policy applies to all terms and conditions of employment including, but not limited to, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, benefits and training.