



The Gardenista

Job Description: Lead Gardener

You have excellent organizational skills and have experience with plants, nurseries and landscapers. You're the Lead who the team reports to out in the field. You're great with people and can delegate tasks. Must be comfortable giving criticism and praise. You have a keen eye for design and aesthetics.

A lead gardener has the following responsibilities:

Requirements:

- Has knowledge of plants, pathogens, and gardening techniques
- Loves working with people, quick to lend a hand
- Delegates tasks efficiently
- Capable of lifting up to 50 lbs without assistance
- Comfortable with making decisions for the team when appropriate or if manager is unavailable
- Uses a discerning eye when planting in any garden
- Has 2 years previous gardening experience, 1 if it is with the Gardenista

Responsibilities:

- Gardening as part of the team
- Submitting job cards/receipts and time cards to the managers
- Completing personal time card for each pay period
- Training new employees on basics in the field
- Reporting to managers about immediate garden requests/ issues
- Being the main point of contact for managers when in the field
- Checking that all site task have all been completed.
- Communicating with managers frequently regarding team status.
- Other tasks as instructed

To be considered for this position, please email your cover letter and resume to careers@thegardenista.net.

The Gardenista employees have Respect – for self and others: We work to our potential and make sound, healthy decisions. We empathize with others. We practice kindness and compassion. We celebrate differences as strengths. We are active members of a community and live by our values.

Equal Employment Opportunity: The Gardenista believes that equal opportunity for all employees is important for the continuing success of our company. We will not discriminate against employees or applicants for employment on any legally recognized basis including, but not limited to: veteran status, marital status, physical or mental disability, race, age, color, religion, sex, sexual orientation, pregnancy, or national origin. This policy applies to all terms and conditions of employment including, but not limited to, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, benefits and training.